**Attention:  WRHBA Builder, Developer, Consultant Member Companies**

**Cc: Board of Directors, Advisors, Liaison Cmtee Chairs & Economic Development Reps 2019/2020**

**Re:  COVID-19 Industry Updates - As At 19 MARCH 7:30p**

As Job sites remain open,The Ministry of Labour, Training and Skills Development is working closely with the Chief Prevention Officer for Ontario to address [health and safety on jobsites](about:blank) and has committed to provide support, advice and enforcement, including proactive inspections as needed to ensure the health and safety of Ontario's workers.

The Ministry has released a statement: [Employers are required to report all occupational illnesses](about:blank), including COVID-19, to the Ministry of Labour, Training and Skills Development in writing within four days. Employers are also required to notify their joint health and safety committee or a health and safety representative and a trade union, if they exist.

**The intent of this is to stop the spread and isolate cases.**

**Today, the Provincial government introduced and passed two bills.**

* [*Bill 186, An Act to Amend the Employment Standards Act, 2000*](about:blank)
  + The Act provides job protection for employees unable to work
  + An employee will be able to take infectious disease emergency leave to care for prescribed individuals in the Act
  + The Act also makes it clear that an employee will not be required to provide a medical note if they need to take the leave
* [*Bill 187, An Act to amend the Municipal Act, 2001 and the City of Toronto Act, 2006*](about:blank)
  + Allows for the delivery of goods to Ontario's businesses and consumers outside of municipal noise by-laws
  + The Act also gives municipalities the ability to fully conduct Council, local board and committee meetings electronically when faced with local and province-wide emergencies

Firmsshould be communicating with their employees and trades a minimum of once per day to ensure they are well informed on COVID-19 and the measures that are in place on-site to prevent transmission and protect workers.

To assist in these communications members are encouraged to use [https://www.ihsa.ca/pdfs/safety\_talks/covid-19.pdf](about:blank) as well as the [Waterloo Region Public Health](about:blank) COVID-19 information page.

1. [SIGNAGE](about:blank) to alert workers of any signs & symptoms of acute respiratory illness
2. [POSTERS](about:blank) promoting hand-washing and respiratory hygiene.

**Jobsite Measures**

**RESCON has developed a list of best** [management practices for construction health and safety on site](about:blank) **during the #COVID19ON pandemic.** 

**Tarion has** [**provided information**](about:blank) **related to warranty services and unavoidable delay processes as a result of COVID-19**.

**Additional resources:**

[**Ontario Ministry of Health**](about:blank)  
[**Health Canada**](about:blank)

**For OHBA updates as they happen visit their** [**twitter page**](about:blank)

**Sincerely,**

**Maria Kyveris, PRESIDENT**

**Marie Schroeder, EO**

**WATERLOO REGION HOME BUILDERS’ ASSOCIATION (WRHBA)**

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