

### JANUARY 2023

DATE	TIME	ONLINE SESSION
Jan. 31	10:00 a.m. - 11:00 a.m.	PLANT NAMES AND WHY THEY ARE IMPORTANT

### FEBRUARY 2023

DATE	TIME	ONLINE SESSION
Feb. 1	10:00 a.m. - 11:00 a.m.	<b>NEW</b> - HIRE AND INSPIRE
	1:00 p.m. - 2:00 p.m.	SCIENCE OF PHENOLOGY
Feb. 2	10:00 a.m. - 11:00 a.m.	COMMON NATIVE PLANTS AND THEIR ID BY PLANT FAMILY
	1:00 p.m. - 2:00 p.m.	LANDSCAPE DRAINAGE: GUIDELINES AND TERMINOLOGY
Feb. 6	10:00 a.m. - 11:00 a.m.	THERE ARE NO INDOOR PLANTS
	1:00 p.m. - 2:00 p.m.	AGGREGATES, SOIL CONDITIONS AND DRAINAGE EFFICIENCY
Feb. 7	1:00 p.m. - 2:00 p.m.	SOAKAWAY PITS AND SUBGRADE DRAINAGE SYSTEMS
Feb. 8	10:00 a.m. - 11:00 a.m.	<b>NEW</b> - GROWTH ON PURPOSE
Feb. 9	10:00 a.m. - 11:00 a.m.	PICKING THE RIGHT SOIL
	1:00 p.m. - 2:00 p.m.	LEADERSHIP BLIND SPOTS
Feb. 13	10:00 a.m. - 11:00 a.m.	<b>NEW</b> - GET THE BEST FROM YOUR ANNUALS
Feb. 15	10:00 a.m. - 11:00 a.m.	<b>NEW</b> - THE GOOD, THE BAD THE UGLY- TREE CARE
Feb. 16	10:00 a.m. - 11:00 a.m.	<b>NEW</b> - BASICS OF PLANTER DESIGNING
	1:00 p.m. - 2:00 p.m.	COMMON TREES AND THEIR ID BY PLANT FAMILY
Feb. 21	10:00 a.m. - 11:00 a.m.	DIG A LITTLE DEEPER, UNDERSTANDING SOILS
	1:00 p.m. - 2:00 p.m.	<b>NEW</b> - NO FUSS FRUIT PLANTS FOR YOUR NEXT LANDSCAPE PROJECT
Feb. 22	10:00 a.m. - 11:00 a.m.	<b>NEW</b> - LESS COMMON FRUIT PLANTS FOR YOUR LANDSCAPE PROJECT
Feb. 23	10:00 a.m. - 11:00 a.m.	BUGS AND DISEASES ARE ALWAYS A CHALLENGE
Feb. 24	10:00 a.m. - 11:00 a.m.	DESIGN VEGETABLES INTO YOUR PERENNIAL GARDEN
Feb. 27	10:00 a.m. - 11:00 a.m.	<b>NEW</b> - TEAM DYNAMICS AND ENGAGEMENT
	1:00 p.m. - 2:00 p.m.	LANDSCAPE CONSTRUCTION DRAWINGS - PART ONE
Feb. 28	10:00 a.m. - 11:00 a.m.	<b>NEW</b> - CHASING GROWTH WITHOUT SYSTEMS
	1:00 p.m. - 2:00 p.m.	COMMON PERENNIALS AND THEIR ID BY PLANT FAMILY

### MARCH 2023

DATE	TIME	ONLINE SESSION
March 1	10:00 a.m. - 11:00 a.m.	<b>NEW</b> - PICKING THE RIGHT FERTILIZER
March 2	10:00 a.m. - 11:00 a.m.	SHADE GARDENING IS ACTUALLY AN OPPORTUNITY
March 6	10:00 a.m. - 11:00 a.m.	<b>NEW</b> - COMMON AND UNCOMMON PROBLEMS OF WOODY PLANTS IN THE LANDSCAPE
March 7	10:00 a.m. - 11:00 a.m.	LIGHTING 101: LIGHT AND PHOTOMETRICS
	1:00 p.m. - 2:00 p.m.	UNWANTED WEEDS AND THEIR ID BY PLANT FAMILY
March 8	10:00 a.m. - 11:00 a.m.	PLANT CHOICES: NATIVAR, EXOTIC INVASIVE. WORKING TOWARD ENVIRONMENTALLY
	1:00 p.m. - 2:00 p.m.	AN INTRODUCTION TO TREE BIOLOGY AND HEALTH
March 9	10:00 a.m. - 11:00 a.m.	5 KEY STEPS TO AN EFFICIENT MORNING ROLL OUT
	1:00 p.m. - 2:00 p.m.	<b>NEW</b> - SHRUB SHAPES AND FORMS
March 10	10:00 a.m. - 11:00 a.m.	INVASIVE SPECIES IN ONTARIO
March 13	1:00 p.m. - 2:00 p.m.	LANDSCAPE CONSTRUCTION DRAWINGS - PART TWO
March 14	10:00 a.m. - 11:00 a.m.	LIGHTING 101: BASIC DESIGN TECHNIQUES
	1:00 p.m. - 2:00 p.m.	<b>NEW</b> - TREE STRESS AND HOW TO AVOID IT
March 15	10:00 a.m. - 11:00 a.m.	<b>NEW</b> - WHAT MAKES A GOOD PLANT
	1:00 p.m. - 2:00 p.m.	<b>NEW</b> - HOW TO BUILD A SUCCESSFUL GARDEN DIVISION
March 16	10:00 a.m. - 11:00 a.m.	<b>NEW</b> - PLANTING PLANS/CHOICES
March 20	1:00 p.m. - 2:00 p.m.	LANDSCAPE DESIGN PRACTICE - CHARGING FOR DESIGNS
March 21	10:00 a.m. - 11:00 a.m.	LIGHTING 101: INSTALLATION
	1:00 p.m. - 2:00 p.m.	PROTECTING TREES DURING LANDSCAPE CONSTRUCTION AND MAINTENANCE
March 22	10:00 a.m. - 11:00 a.m.	BUILD WINNING TEAMS: KEEP THEM & TRAIN THEM TO SUCCEED!
March 23	10:00 a.m. - 11:00 a.m.	COMPANY CULTURE - THE KEY TO EMPLOYEE LOYALTY
March 24	10:00 a.m. - 11:00 a.m.	<b>NEW</b> - ENJOYING YOUR LANDSCAPE BY THE LIGHT OF THE MOON
March 28	10:00 a.m. - 11:00 a.m.	<b>NEW</b> - PRICING LIGHTING JOBS
March 29	1:00 p.m. - 2:00 p.m.	SELL DESIGNS THEN SELL PROJECTS
March 30	10:00 a.m. - 11:00 a.m.	<b>NEW</b> - SEASON EMPLOYEES 101 - RISKS AND BEST PRACTICES