



PROFESSIONAL DEVELOPMENT

2025 ONLINE SESSIONS & IN PERSON SEMINARS

JANUARY

NEW CONVERTING MARKETING & PROMOTION INTO CUSTOMERS
28 JAN / 1:00 PM - 2:00 PM

CHISELED IN STONE
(TWO DAY SEMINAR)
29 + 30 JAN / 9:00 AM - 4:00 PM

NEW ENHANCE SALES THROUGH CUSTOMER LOYALTY AND TEAM DEVELOPMENT
30 JAN / 9:00 AM - 3:30 PM

ON-THE-JOB TRAINING WORKSHOPS

HAVE YOUR TRAINERS LEARN NEW SKILLS TO INCREASE THE PRODUCTIVITY OF YOUR ORGANIZATION'S WORKFORCE.

LOOK OUT FOR AVAILABLE WORKSHOP DATES!

HORTICULTURETECHNICIAN.CA/OJT2025

FEBRUARY

WORKING WITH NATURAL STONE
(TWO DAY SEMINAR)
03 + 04 FEB / 9:00 AM - 3:30 PM

AGGREGATES, SOIL CONDITIONS AND DRAINAGE EFFICIENCY
05 FEB / 1:00 PM - 2:00 PM

NEW TURF BASICS FOR A HEALTHY LAWN
03 FEB / 9:00 AM - 12:00 PM

NEW WATER FEATURES IN THE LANDSCAPE
05 FEB / 9:00 AM - 3:30 PM

NEW TURF DISEASE/WEED/INSECT ID AND MANAGEMENT
03 FEB / 1:00 PM - 3:30 PM

PERENNIAL LANDSCAPING WITH SUCCULENTS
6 FEB / 10:00 AM - 11:00 AM

COMMON NATIVE PLANTS AND THEIR ID BY PLANT FAMILY
04 FEB / 10:00 AM - 11:00 AM

XERISCAPING:
WATER WISE LANDSCAPING
06 FEB / 1:00 PM - 2:00 PM

DRAINAGE:
GUIDELINES AND TERMINOLOGY
04 FEB / 1:00 PM - 2:00 PM

FLAGSTONE FUNDAMENTALS
(TWO DAY SEMINAR)
6 + 7 FEB / 9:00 AM - 3:30 PM

PLANTING CHOICES:
EXPAND YOUR KNOWLEDGE OF NATIVE PLANTS
04 FEB / 9:00 AM - 2:30 PM

NEW ENHANCEMENT SALES OR EXPANDING CLIENT SALES
06 FEB / 9:00 AM - 3:30 PM

THE HOW-TOS OF TREE SELECTION, PLANTING AND SPACING
05 FEB / 10:00 AM - 11:00 AM

LIGHTING 101:
LIGHT AND PHOTOMETRICS
07 FEB / 10:00 AM - 11:00 AM



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FEBRUARY

SOAKAWAY PITS AND
SUBGRADE DRAINAGE SYSTEMS

07 FEB / 1:00 PM - 2:00 PM

LIGHTING 101:
BASIC DESIGN TECHNIQUES

10 FEB / 10:00 AM - 11:00 AM

STORMWATER MANAGEMENT

10 FEB / 1:00 PM - 2:00 PM

PAVING YOUR WAY TO
PERFECT INTERLOCK
(TWO DAY SEMINAR)

10 + 11 FEB / 9:00 AM - 3:30 PM

PHENOLOGY IN TREES

11 FEB / 10:00 AM - 11:00 AM

NEW LAYERING WITH FOLIAGE

11 FEB / 1:00 PM - 2:00 PM

NEW INVASIVE SPECIES
MANAGEMENT OPTIONS

11 FEB / 9:00 AM - 3:30 PM

COMMON TREES AND THEIR ID
BY PLANT FAMILY

12 FEB / 10:00 AM - 11:00 AM

LIGHTING 101:
INSTALLATION

12 FEB / 1:00 PM - 2:00 PM

NEW SAFETY HEALTH AND THE LAW

12 FEB / 9:00 AM - 3:30 PM

NEW ANNUALS:
THE NEW, THE FAITHFUL & THE FORGOTTEN

12 FEB / 9:00 AM - 12:00 PM

KNOW YOUR ROOTS:
PROTECTING TREES DURING
LANDSCAPE DESIGN AND CONSTRUCTION

13 FEB / 10:00 AM - 11:00 AM

UNDERSTANDING SOILS
(PICKING THE RIGHT SOIL)

13 FEB / 1:00 PM - 2:00 PM

NEW LANDSCAPE DESIGN:
AN INTRODUCTION

13 FEB / 9:00 AM - 3:30 PM

CHISELED IN STONE - INTERMEDIATE
(TWO DAY SEMINAR)

13 + 14 FEB / 9:00 AM - 4:00 PM

NEW SHADY BUSINESS

14 FEB / 10:00 AM - 11:00 AM

IPM FOR WOODY PLANTS

14 FEB / 9:00 AM - 3:30 PM

ROSES, STARTING FROM A TO Z

18 FEB / 10:00 AM - 11:00 AM

NEW BRINGING WATER INTO
THE LANDSCAPE

18 FEB / 1:00 PM - 2:00 PM

NEW FIRE PITS IN THE LANDSCAPE
(TWO DAY SEMINAR)

18 + 19 FEB / 9:00 AM - 4:00 PM



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FEBRUARY

NEW EMPLOYMENT LAW 101 -
WHAT EVERY EMPLOYER SHOULD KNOW & DO
19 FEB / 10:00 AM - 11:00 AM

SHRUBS IN THE LANDSCAPE
19 FEB / 1:00 PM - 2:00 PM

PROFESSIONAL PRACTICE &
PROJECT MANAGEMENT:
MANAGING PROJECTS FROM DESIGN
TO COMPLETION
19 FEB / 9:00 AM - 3:30 PM

NEW DESIGNING LOW CARBON
LANDSCAPES
20 FEB / 1:00 PM - 2:00 PM

PERENNIAL ID:
THE DESIRED AND UNINVITED
20 FEB / 9:00 AM - 3:30 PM

PRECAST RETAINING WALLS
FROM THE GROUND UP
(TWO DAY SEMINAR)
20 + 21 FEB / 9:00 AM - 3:30 PM

NEW BUILDING A MATERIALS
MANAGEMENT DASHBOARD
(TWO PART SESSION)
20 + 21 FEB / 10:00 AM - 11:00 AM

LANDSCAPE CONSTRUCTION DRAWINGS
(TWO PART SESSION)
PART ONE: 24 FEB / 10:00 AM - 11:00 AM
PART TWO: 10 MAR / 1:00 PM - 2:00 PM

MAINTENANCE & SAFETY OF TOOLS
& EQUIPMENT FOR THE LANDSCAPE
CONTRACTOR

24 FEB / 9:00 AM - 4:00 PM
HELD AT WPE LOCATION IN DUNDAS

THE KEY TO EMPLOYEE LOYALTY
24 FEB / 9:00 AM - 3:30 PM

CHANGING LANDSCAPE MAINTENANCE
25 FEB / 10:00 AM - 11:00 AM

NEW SMALL SPACE - BIG IMPACT
25 FEB / 1:00 PM - 2:00 PM

COMMON PERENNIALS AND
THEIR ID BY PLANT FAMILY
26 FEB / 10:00 AM - 11:00 AM

TROPICALS IN THE LANDSCAPE
26 FEB / 1:00 PM - 2:00 PM

TREE STRESS & HOW TO AVOID IT
27 FEB / 10:00 AM - 11:00 AM

PICKING PLANTS FOR PROBLEM AREAS
27 FEB / 1:00 PM - 2:00 PM

EARTHWORMS IN CANADA -
THE SILENT INVASION
28 FEB / 9:00 AM - 12:00 PM

PROFESSIONAL DEVELOPMENT TOPIC DETAILS MAY CHANGE.
REFER TO WWW.HORTTRADES.COM/SEMINARS



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2025 ONLINE SESSIONS & IN PERSON SEMINARS

MARCH

ESTABLISH & STRENGTHEN YOUR LEADERSHIP TEAM FOR SUCCESS

03 MAR / 9:00 AM - 3:30 PM

MAINTENANCE & SAFETY OF TOOLS & EQUIPMENT IN GROUNDS MAINTENANCE

03 MAR / 9:00 AM - 4:00 PM

HELD AT WPE LOCATION MISSISSAUGA

NEW LANDSCAPE DESIGN:
CRASH COURSE (TWO PART SESSION)

PART ONE: 03 MAR / 10:00 AM - 11:00 AM

PART TWO: 05 MAR / 10:00 AM - 11:00 AM

NEW THE GOOD, THE BAD, THE UGLY -
TREE CARE

04 MAR / 10:00 AM - 11:00 AM

NEW EMPLOYMENT LAW 101 -
WHAT EVERY EMPLOYER SHOULD KNOW & DO

04 MAR / 9:30 AM - 11:00 PM

INVASIVE SPECIES IN ONTARIO

04 MAR / 9:00 AM - 12:00 PM

NEW IMMERSIVE/SENSORY GARDENS

04 MAR / 1:00 PM - 2:00 PM

NEW INTRODUCTION TO
INVASIVE SPECIES

05 MAR / 1:00 PM - 2:00 PM

FUNDAMENTALS OF
GROUNDS MAINTENANCE

05 MAR / 9:00 AM - 3:30 PM

SUPERVISOR RESPONSIBILITIES
& DUE DILIGENCE

05 MAR / 9:00 AM - 1:00 PM

ENHANCE YOUR GROUNDS
MAINTENANCE TECHNIQUE
(FORMALLY IMPROVED GROUNDS MAINT.)

06 MAR / 9:00 AM - 3:30 PM

UNWANTED WEEDS AND THEIR
ID BY PLANT FAMILY

06 MAR / 10:00 AM - 11:00 AM

BUILDING A BUDGET TO
PRICE JOBS PROFITABLY (TWO PART SESSION)

PART ONE: 06 MAR / 1:00 PM - 2:00 PM

PART TWO: 07 MAR / 1:00 PM - 2:00 PM

TAP INTO LANDSCAPE TURF, ANNUAL
AND PERENNIAL MAINTENANCE

07 MAR / 9:00 AM - 3:30 PM

PERFECT PLANT PAIRINGS;
AN ARTISTIC EYE

07 MAR / 10:00 AM - 11:00 AM

NEW INCLUDE AUDIO IN YOUR
NEXT LANDSCAPE PROJECT

07 MAR / 9:00 AM - 12:00 PM

NEW LANDSCAPE LIGHTING TROUBLESHOOTING

07 MAR / 12:30 PM - 3:30 PM

NEW DESIGNING LOW CARBON LANDSCAPES

10 MAR / 9:00 AM - 12:00 PM



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MARCH

THE DIRT ON HOSTAS

10 MAR / 10:00 AM - 11:00 AM

NEW ADVANCED - LANDSCAPE LIGHTING DESIGN

10 MAR / 9:00 AM - 12:00 PM

NEW NIGHTTIME PHOTOGRAPHY TO THE NEXT LEVEL

10 MAR / 12:30 PM - 3:30 PM

TURFGRASS CARE

11 MAR / 10:00 AM - 11:00 AM

NEW KEY PLANTS AND TRENDS

11 MAR / 1:00 PM - 2:00 PM

BELOW THE GROUND:
INTRODUCTION TO SOILS & TREE ROOTS

11 MAR / 9:00 AM - 3:30 PM

THE EFFECTIVE SUPERVISOR:
BUILDING STRATEGIES FOR SUCCESS
(TWO DAY SEMINAR)

11 + 12 MAR / 9:00 AM - 3:30 PM

BUGS & DISEASES ARE ALWAYS
A CHALLENGE

12 MAR / 10:00 AM - 11:00 AM

NEW GREENING THE FUTURE:
A NEW ERA OF HORTICULTURE

12 MAR / 1:00 PM - 2:00 PM

NEW AN INTRODUCTION TO
VECTORWORKS LANDMARK

12 MAR / 9:00 AM - 3:30 PM

NEW UNDERRATED AND UNDERUTILIZED PLANTS
FOR THE RESIDENTIAL LANDSCAPE

13 MAR / 10:00 AM - 11:00 AM

PROFITABILITY BEGINS BEFORE 7AM -
THE KEY TO A SUCCESSFUL MORNING ROLL OUT

13 MAR / 9:00 AM - 3:30 PM

NEW PICKING THE RIGHT FERTILIZER

13 MAR / 10:00 AM - 1:00 PM

FUNGAMENTALS THEORY 1:
THE BASICS OF TREE & FUNGI INTERACTIONS

14 MAR / 9:00 AM - 3:30 PM

NEW DESIGNING AND BUILDING
AWARD-WINNING WATER FEATURES

14 MAR / 9:00 AM - 3:30 PM

LANDSCAPE DESIGN PRACTICE -
CHARGING FOR DESIGNS

17 MAR / 10:00 AM - 11:00 AM

EARTHWORMS IN CANADA -
THE SILENT INVASION

17 MAR / 1:00 PM - 2:00 PM

IRRIGATION SYSTEMS - THE ABC'S

17 MAR / 9:00 AM - 3:30 PM



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MARCH

NEW FUNGAMENTALS THEORY 2 & 3:
THEORY OF PLANTING, PRUNING
AND ROOT MANAGEMENT
17 MAR / 9:00 AM - 3:30 PM

DESIGN VEGETABLES INTO
YOUR PERENNIAL GARDEN
18 MAR / 10:00 AM - 11:00 AM

IRRIGATION DESIGN:
AN INTRODUCTION
18 MAR / 9:00 AM - 3:30 PM

GRADING AND DRAINAGE:
A NECESSARY EVIL
18 MAR / 9:00 AM - 3:30 PM

SKID STEER TRAINING
18 MAR / 9:00 AM - 2:00 PM (APPROX)
HELD AT HERC LOCATION LONDON

ELECTRICAL TROUBLESHOOTING
FOR IRRIGATION SYSTEMS
19 MAR / 9:00 AM - 3:30 PM

GRADING AND DRAINAGE:
INTERMEDIATE SEMINAR
19 MAR / 9:00 AM - 3:30 PM

NEW SO MUCH TO LEARN (ABOUT ROSES)
SO LITTLE TIME
20 MAR / 9:00 AM - 3:30 PM

NEW LOW VOLUME DRIP IRRIGATION
DESIGN & INSTALLATION
20 MAR / 9:00 AM - 3:30 PM

SKID STEER/EXCAVATOR TRAINING
20 MAR / 9:00 AM - 4:00 PM
HELD AT HERC LOCATION OSHAWA

IRRIGATION COMPONENT REPAIR
AND TROUBLESHOOTING
21 MAR / 9:00 AM - 3:30 PM

LASER LEVELS, SPOT & JOB SITE
21 MAR / 9:00 AM - 3:30 PM

CHAINSAW TRAINING
(TWO DAY SEMINAR)
22 + 23 MAR / 9:00 AM - 4:00 PM
HELD AT TBA LOCATION LONDON AREA

SKID STEER/EXCAVATOR TRAINING
24 MAR / 9:00 AM - 4:00 PM
HELD AT HERC LOCATION OTTAWA

IRRIGATION BOOT CAMP
(TWO DAY SEMINAR)
24 + 25 MAR / 9:00 AM - 3:30 PM

CHAINSAW TRAINING
(TWO DAY SEMINAR)
25 + 26 MAR / 9:00 AM - 4:00 PM
HELD AT ALLGREEN TREE SERVICE
LOCATION ELMIRA

SKID STEER/EXCAVATOR TRAINING
26 MAR / 9:00 AM - 4:00 PM
HELD AT HERC LOCATION CAMBRIDGE

INTRODUCTION TO TREE PRUNING
27 MAR / 9:00 AM - 3:30 PM



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MARCH

NEW PROFITABLE PRICING AND
SELLING IRRIGATION SYSTEMS
27 MAR / 9:00 AM - 3:30 PM

SKID STEER/EXCAVATOR TRAINING
27 MAR / 9:00 AM - 4:00 PM
HELD AT HERC LOCATION HAMILTON

INTRODUCTION TO TREE PRUNING
28 MAR / 9:00 AM - 3:30 PM

EMERGENCY FIRST AID CPR C &
AED CERTIFICATION
28 MAR / 8:30 AM - 4:00 PM

STANDARD FIRST AID WITH CPR
LEVEL C AND AED CERTIFICATION
(TWO DAY SEMINAR)
DAY ONE: 31 MAR / 8:30 AM - 4:00 PM
DAY TWO: 01 APR / 8:30 AM - 4:00 PM

APRIL

SKID STEER TRAINING
01 APR / 9:00 AM - 2:00 PM (APPROX)
HELD AT HERC LOCATION IN BRAMPTON

CHAINSAW TRAINING
(TWO DAY SEMINAR)
DAY ONE: 01 APR / 9:00 AM - 3:30 PM
DAY TWO: 02 APR / 9:00 AM - 12:00 PM

ADVANCED TREE PRUNING
03 APR / 9:00 AM - 3:30 PM

SKID STEER/EXCAVATOR TRAINING
02 APR / 9:00 AM - 4:00 PM
HELD AT HERC LOCATION BRAMPTON

EXCAVATOR TRAINING
03 APR / 9:00 AM - 2:00 PM (APPROX)
HELD AT HERC LOCATION BRAMPTON

ADVANCED TREE PRUNING
03 APR / 9:00 AM - 3:30 PM

SKID STEER/EXCAVATOR TRAINING
04 APR / 9:00 AM - 4:00 PM
HELD AT HERC LOCATION BRAMPTON



fusion landscape
PROFESSIONAL

**THE FUSION LANDSCAPE
PROFESSIONAL PROGRAM
IS EXPANDING!**

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